

2024 Proposed Bylaw Amendments

FREQUENTLY ASKED QUESTIONS

Proposed Dues Adjustment

What was the dues structure change that happened in 2022?

At the 2021 CKI House of Delegates, the membership voted to transition from a per-club to a per-member fee. This transition was not an increase in CKI membership dues. The only reason we changed at that time was due to a shift in the database and finance pieces that would no longer accept club payments. The majority of CKI clubs actually pay less under the per-member fee in comparison to the club fee.

Do my membership dues pay for CKI staff salaries?

CKI dues do not pay for staff salaries. Currently, they are funded as a part of the US\$191,623 Kiwanis International (KI) subsidy.

At the end of this three-year increase, how will CKI dues compare to Kiwanis dues?

As of the 2023-24 year, Kiwanis dues for Tier A nations are US\$82.00. The Kiwanis International Board is also proposing a dues increase alongside CKI and Key Club at their 2024 House of Delegates. With the current amendment, the highest amount CKI dues would be by 2026-27 is US\$44.

How would a dues increase benefit CKI and it's members?

CKI is the only Kiwanis Service Leadership Program (SLP) that requires a subsidy from Kiwanis International in order to remain in operation. At over US\$190,000, this subsidy is substantial. A dues increase would help move toward a stronger CKI that supports itself. In addition to the subsidy, CKI continues to operate at a loss. There are a few ways that CKI could use additional revenue to improve the member experience: 1) Connect: Better communication methods with mass texting services. 2) Support: More equity for international clubs through translation services of CKI resources. 3) Rebuild: CKI internship, scholarship, learning opportunities, club incentives and more. These are possible options recommended by the International Board at this time; all final budget decisions are made by the Kiwanis International Board.

When was the last time CKI dues were increased?

As previously mentioned, the 2022 change to the dues structure was not an increase. Therefore, the last dues increase took place in 2003.

What has international already done in order to cut costs?

Since 2022, the CKI budget has already been reduced by over US\$176,000 through cutting funds for travel and conferences while achieving savings by partnering with other Kiwanis club lines.

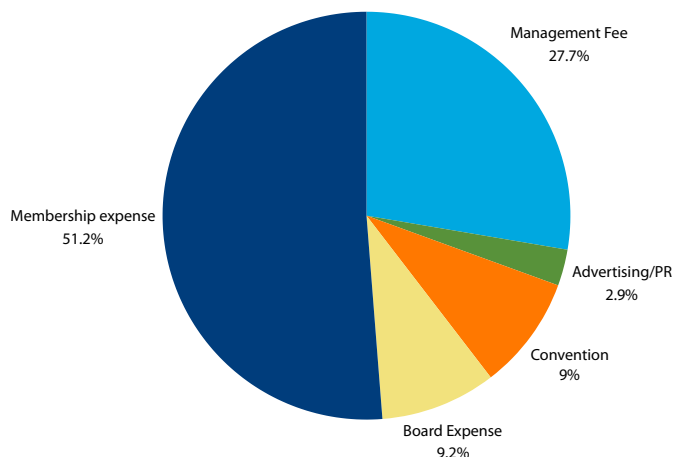
Why does CKI need to pay an insurance fee?

Insurance is a crucial part to any business and globally insurance fees have increased over the past decade. Kiwanis International can no longer support all of the Kiwanis family of programs by paying 100% of the insurance costs. Kiwanis International is asking Circle K International as well as Key Club International to begin to pay a small portion of the total insurance costs.

How is international leadership going to support districts to help with funding dues with an increase?

The 2024-25 international board will be responsible for engaging district leadership and assessing what resources will be necessary to prepare for a dues increase as we enter recruitment season for many clubs. This may include supplements to existing resources around district-wide fundraisers at events or restaurants, outreach to sponsoring Kiwanis organizations, and ways to obtain student government support at your institution. If you have specific suggestions, please feel free to reach out to your trustee.

How are dues currently allocated?



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Updates to Provisional Procedure

How will I know if my district may be impacted by the new provisional status guidelines?

All districts have been notified of status changes impacting the 2024-25 year. Current procedure is that if your district will be transitioning into provisional status, you will be formally notified by your international trustee as well as CKI staff.

If my district transitions into provisional status, how does that impact club members?

CKI members from clubs in good standing maintain access to all member benefits and the ability to send voting delegates to CKI international conventions. Provisional status provides extra support for the district to grow and increase its clubs to improve the overall member experience.

If I am from a club in a provisional district, can I still vote at the House of Delegates?

According to the CKI bylaws, each CKI club in good standing shall be entitled at any Circle K International convention to two (2) voting delegates and two (2) alternate voting delegates. Therefore, even if your club is located in a provisional district, it is still entitled to voting delegates as long as your club is in good standing.

Updates to Trustee Number

How much does it cost to fund each international trustee?

Inclusive of international board training, international convention (ICON), and district visits, each trustee costs about US\$2,500. This number is as of the 2023-24 year.

In what year would the change to the number of trustees go into effect?

If passed at the 2024 House of Delegates, the new structure for determining the number of trustees will be effective for the 2025-26 year. Therefore, the number of trustees elected at ICON 2025 will be determined by CKI membership numbers as of February 1st, 2025.

What resources will be provided to districts entering provisional status?

Each provisional district will be assigned a CKI trustee to who will act as the liaison between the provisional district and the CKI board. Assignments will be decided by the CKI President and CKI Vice President. With support of their assigned trustee and CKI staff, provisional district leadership will create a detailed growth plan for attaining district status within two (2) years. Trainings and resources to aid in growth, retention, and leadership will be available for provisional district members. Provisional districts will be part of a cohort of provisional districts. This cohort will meet monthly to assist each other with goals, growth and leadership. The cohort will be supported by CKI staff and leadership.

How long to provisional districts have to regain their status before they are designated as undistricted?

According to the CKI policy code, provisional districts have two (2) years to regain their status, after which they will be designated as undistricted unless they merge with an existing district in good standing.

With a decrease in the number of international trustees, how will new trustees handle the workload?

The CKI president and vice president are responsible for assigning trustees to districts each year. Part of this process includes ensuring that districts who may need more assistance are spread out evenly amongst the board to ensure equal workload amongst the trustees. In the future, pairing will also emphasize alignment with the amount of membership instead of number of districts assigned to each trustee. In addition, small districts and provisional districts have the ability to merge with support of CKI and KI leadership, resulting in a decrease in the amount of CKI districts overall.